

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Agriculture & Life Sciences	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Agribusiness/Ag Business Operations / 01.0102	Professor	\$95,091	\$141,147	\$116,843	\$116,843	\$96,985	\$157,522	\$127,253	\$127,253	\$105,049	\$164,423	\$134,736	\$134,736
	Associate	\$87,487	\$89,220	\$88,354	\$88,354	\$88,037	\$91,835	\$90,440	\$90,440	\$93,319	\$95,564	\$94,441	\$94,441
	Assistant	\$77,710	\$77,710	\$77,710	\$77,710	\$69,530	\$69,530	\$69,530	\$69,530	\$76,565	\$76,565	\$76,565	\$76,565
	Instructor	\$48,255	\$48,255	\$48,255	\$48,255	\$49,461	\$49,461	\$49,461	\$49,461	\$51,439	\$51,439	\$51,439	\$51,439
Agricultural Economics / 01.0103	Professor	\$107,291	\$155,000	\$123,856	\$135,216	\$105,684	\$158,875	\$121,588	\$142,190	\$111,479	\$166,819	\$131,278	\$149,536
	Associate	\$78,571	\$97,297	\$89,632	\$106,210	\$80,582	\$99,243	\$89,913	\$108,477	\$83,712	\$137,607	\$104,673	\$115,035
	Assistant	\$73,400	\$89,980	\$79,764	\$89,319	\$75,461	\$123,228	\$86,891	\$88,896	\$79,234	\$99,966	\$86,037	\$95,398
	Instructor	\$53,170	\$53,170	\$53,170	\$78,654	\$58,692	\$58,692	\$58,692	\$77,777				
Landscaping & Groundskeeping / 01.0605	Professor									\$93,065	\$93,065	\$93,065	\$93,065
	Associate	\$87,401	\$87,401	\$87,401	\$87,401	\$88,981	\$88,981	\$88,981	\$88,981				
Animal Sciences, General / 01.0901	Professor	\$85,925	\$120,560	\$100,408	\$123,087	\$87,644	\$115,990	\$99,602	\$126,522	\$90,273	\$122,101	\$105,790	\$132,941
	Associate	\$63,779	\$91,136	\$76,912	\$91,247	\$65,054	\$93,396	\$79,545	\$92,841	\$66,355	\$103,396	\$84,076	\$94,151
	Assistant	\$74,270	\$84,264	\$79,267	\$77,878	\$66,749	\$86,581	\$75,560	\$79,727	\$68,751	\$77,013	\$72,855	\$81,051
	Instructor	\$44,990	\$59,571	\$52,679	\$65,778	\$57,293	\$61,060	\$59,451	\$63,127	\$57,260	\$63,747	\$61,385	\$65,308
Poultry Science /01.0907	Professor	\$81,247	\$118,610	\$97,173	\$117,992	\$98,857	\$122,189	\$109,251	\$119,945	\$102,162	\$102,162	\$102,162	\$125,376
	Associate	\$72,426	\$73,236	\$72,831	\$90,481	\$7,352	\$75,691	\$74,627	\$93,357	\$78,971	\$78,971	\$78,971	\$98,534
	Assistant	\$63,886	\$75,000	\$69,654	\$78,224	\$61,350	\$76,800	\$69,743	\$79,485	\$69,099	\$79,872	\$74,103	\$82,709
	Instructor									\$67,076	\$67,076	\$67,076	\$69,585
Agronomy & Crop Science / 01.1102	Professor	\$77,549	\$118,105	\$94,870	\$118,766	\$78,591	\$125,768	\$97,960	\$120,097	\$86,486	\$131,428	\$104,461	\$127,601
	Associate	\$71,988	\$103,156	\$83,033	\$91,752	\$72,719	\$94,036	\$79,499	\$90,731	\$73,879	\$97,704	\$85,191	\$96,443
	Assistant	\$63,703	\$80,224	\$71,606	\$79,002	\$70,583	\$82,229	\$74,863	\$80,676	\$73,600	\$83,596	\$78,010	\$84,946
	Instructor	\$65,072	\$65,072	\$65,072	\$58,898	\$66,699	\$66,699	\$66,699	\$62,106	\$60,000	\$60,000	\$60,000	\$60,668
Horticultural Science / 01.1103	Professor	\$82,121	\$123,189	\$95,624	\$115,885	\$83,960	\$126,514	\$99,781	\$122,923	\$87,221	\$131,808	\$101,140	\$121,173
	Associate	\$74,961	\$81,446	\$78,203	\$86,659	\$76,620	\$92,789	\$84,025	\$90,655	\$84,785	\$96,198	\$90,492	\$91,073
	Assistant	\$48,491	\$84,479	\$69,245	\$74,262	\$50,916	\$74,063	\$66,175	\$76,871	\$52,952	\$76,449	\$64,701	\$77,189
	Instructor	\$51,755	\$51,755	\$51,755	\$63,669	\$56,049	\$53,049	\$53,049	\$56,480	\$55,118	\$55,118	\$55,118	\$64,252
Landscape Architecture / 04.0601	Professor	\$88,907	\$120,420	\$99,433	\$117,766	\$91,081	\$123,676	\$102,170	\$119,821	\$94,367	\$129,016	\$108,086	\$108,086
	Associate	\$71,512	\$87,117	\$76,184	\$85,589	\$72,574	\$77,718	\$75,210	\$86,850	\$73,491	\$85,439	\$78,122	\$78,122
	Assistant	\$62,719	\$70,000	\$66,360	\$74,021	\$64,609	\$65,000	\$64,870	\$72,480	\$72,800	\$73,150	\$72,975	\$72,975
	Instructor					\$42,000	\$42,000	\$42,000	\$59,855	\$43,680	\$43,680	\$43,680	\$45,840
Agricultural Teacher Education / 13.1301	Professor	\$77,615	\$114,520	\$98,530	\$120,762	\$83,941	\$118,201	\$102,731	\$123,555	\$100,185	\$124,237	\$114,876	\$133,430
	Associate	\$62,995	\$75,092	\$69,418	\$88,998	\$75,031	\$78,221	\$76,626	\$90,605	\$78,764	\$78,764	\$78,764	\$93,370
	Assistant	\$64,235	\$64,235	\$64,235	\$71,832	\$71,100	\$82,150	\$76,740	\$79,809	\$74,590	\$85,658	\$80,099	\$76,022
	Instructor					\$66,086	\$66,086	\$66,086	\$57,339	\$70,640	\$70,640	\$70,640	\$64,085
Bioengineering & Biomedical Engineering / 14.0501 (Also in Engineering)	Professor	\$98,233	\$135,293	\$117,465	\$176,734	\$103,144	\$143,764	\$121,181	\$174,211	\$110,280	\$153,155	\$128,908	\$185,125
	Associate	\$75,105	\$104,429	\$93,390	\$118,272	\$76,000	\$106,106	\$89,076	\$120,213	\$87,888	\$101,302	\$94,317	\$124,380
	Assistant	\$69,743	\$82,500	\$78,220	\$93,486	\$71,460	\$86,005	\$81,147	\$92,731	\$74,319	\$90,652	\$85,399	\$97,446
Family and Consumer Sciences/Human Sciences, General /19.0101	Professor	\$92,600	\$92,750	\$92,675	\$112,821	\$90,968	\$95,150	\$93,315	\$110,854	\$77,835	\$99,000	\$88,418	\$111,115
	Associate	\$74,306	\$91,514	\$78,786	\$78,596	\$76,270	\$94,651	\$84,197	\$82,030	\$76,316	\$99,242	\$85,553	\$85,735
	Assistant	\$62,857	\$67,955	\$65,629	\$70,566	\$62,857	\$70,000	\$66,342	\$72,423				
	Instructor	\$53,687	\$56,996	\$55,341	\$58,097	\$55,187	\$58,463	\$56,825	\$57,890	\$42,552	\$57,394	\$49,625	\$72,563

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Agriculture & Life Sciences	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Foods, Nutrition & Wellness Studies, General / 19.0501	Professor	\$52,318	\$124,848	\$102,270	\$134,013	\$84,274	\$124,920	\$101,718	\$140,385	\$87,338	\$131,031	\$108,066	\$138,581
	Associate	\$82,824	\$105,023	\$92,446	\$103,094	\$84,792	\$107,649	\$99,134	\$104,739	\$82,188	\$148,345	\$106,971	\$109,090
	Assistant	\$70,000	\$76,125	\$73,431	\$80,242	\$68,000	\$77,646	\$73,700	\$80,046	\$65,000	\$82,305	\$74,510	\$83,196
	Instructor	\$50,000	\$64,314	\$55,762	\$63,994	\$50,880	\$58,996	\$54,757	\$66,858	\$52,914	\$61,858	\$57,245	\$70,041
Human Development and Family Studies, General. / 19.0701	Professor	\$132,368	\$132,368	\$132,368	\$133,708					\$145,641	\$145,641	\$145,641	\$152,003
	Associate	\$63,000	\$63,000	\$63,000	\$90,075								
	Assistant	\$49,080	\$57,000	\$53,040	\$73,088					\$60,000	\$71,800	\$65,750	\$78,636
	Instructor									\$45,824	\$51,285	\$48,839	\$53,594
Biochemistry / 26.0202	Professor	\$94,701	\$126,790	\$107,418	\$148,222	\$96,490	\$130,368	\$113,429	\$153,696	\$100,489	\$136,236	\$118,363	\$154,903
	Associate	\$81,436	\$84,341	\$82,692	\$96,695	\$70,565	\$85,508	\$81,458	\$96,532	\$87,376	\$89,730	\$88,509	\$102,008
	Assistant	\$61,359	\$80,416	\$70,623	\$77,468	\$65,000	\$82,144	\$73,626	\$81,114	\$75,489	\$82,271	\$79,249	\$85,307
Molecular Biology / 26.0204	Professor	\$113,313	\$170,272	\$141,793	\$176,983	\$116,146	\$170,272	\$143,209	\$181,540	\$119,631	\$119,631	\$119,631	\$212,134
	Associate	\$62,805	\$83,379	\$75,842	\$107,217	\$83,956	\$85,298	\$84,627	\$112,227	\$62,806	\$88,888	\$79,822	\$110,041
Botany/Plant Biology. / 26.0301	Assistant	\$67,894	\$73,620	\$70,582	\$76,531	\$68,712	\$79,346	\$72,439	\$114,301	\$71,649	\$96,524	\$78,398	\$80,553
Entomology / 26.0702	Professor	\$82,641	\$127,521	\$96,574	\$120,593	\$84,002	\$131,347	\$99,184	\$122,437	\$86,102	\$135,246	\$100,250	\$129,815
	Associate	\$66,450	\$89,662	\$78,126	\$91,838	\$67,447	\$91,903	\$80,184	\$94,445	\$70,145	\$95,579	\$83,406	\$97,259
	Assistant	\$56,624	\$81,800	\$72,178	\$77,798	\$66,707	\$83,845	\$77,411	\$79,957	\$69,375	\$87,618	\$80,730	\$83,647

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Architecture, Art & Design													
Discipline Code	Rank	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR			
		Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Architecture / 04.0201	Professor	\$83,540	\$94,301	\$88,441	\$131,274	\$86,060	\$101,841	\$93,516	\$133,781	\$91,224	\$111,493	\$98,739	\$142,885
	Associate	\$74,097	\$80,785	\$76,329	\$93,473	\$75,949	\$75,957	\$75,953	\$96,175	\$78,607	\$78,995	\$78,801	\$101,466
	Assistant	\$61,500	\$77,000	\$65,140	\$74,269	\$63,000	\$79,950	\$67,451	\$74,447	\$50,000	\$83,148	\$68,453	\$78,044
Interior Architecture / 04.0501	Professor	\$99,869	\$99,869	\$99,869	\$91,956	\$102,468	\$102,468	\$102,468	\$93,611	\$107,410	\$107,410	\$107,410	\$94,579
	Associate	\$63,479	\$66,727	\$65,103	\$81,326	\$65,066	\$68,395	\$66,731	\$82,458	\$67,669	\$71,131	\$69,400	\$86,117
	Assistant	\$56,662	\$62,000	\$59,887	\$62,074	\$58,079	\$63,550	\$61,385	\$64,765	\$55,500	\$66,092	\$61,755	\$65,710
	Instructor	\$55,000	\$55,000	\$55,000	\$52,500	\$56,375	\$56,375	\$56,375	\$52,125				
Visual & Performing Arts, General / 50.0101	Professor	\$68,578	\$79,645	\$75,391	\$110,132	\$71,379	\$81,636	\$77,494	\$101,692	\$76,337	\$84,901	\$81,091	\$107,672
	Associate	\$61,593	\$79,824	\$66,449	\$88,376	\$63,496	\$81,420	\$68,397	\$84,649	\$66,353	\$81,420	\$71,435	\$83,057
	Assistant	\$50,000	\$63,542	\$57,499	\$64,317	\$50,000	\$64,813	\$59,979	\$67,604	\$50,000	\$64,818	\$59,640	\$69,011
	Instructor	\$40,000	\$42,445	\$41,223	\$54,336	\$41,200	\$44,143	\$42,672	\$61,404	\$43,672	\$45,975	\$44,824	\$64,949
Construction Management / 52.2001	Professor	\$108,528	\$108,528	\$108,528	\$116,955	\$110,936	\$110,936	\$110,936	\$121,223	\$110,961	\$110,961	\$110,961	\$126,107
	Associate	\$84,644	\$84,644	\$84,644	\$91,750	\$86,760	\$86,760	\$86,760	\$96,532	\$91,078	\$91,078	\$91,078	\$99,629
	Assistant	\$73,000	\$81,200	\$76,223	\$79,616	\$75,000	\$79,192	\$77,152	\$82,743	\$75,000	\$82,360	\$79,806	\$84,817
	Instructor	\$55,000	\$55,000	\$55,000	\$56,359	\$56,376	\$56,376	\$56,376	\$63,296	\$58,631	\$58,631	\$58,631	\$67,634

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Arts & Sciences	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Speech Communication & Rhetoric / 09.0101	Professor	\$95,978	\$122,957	\$106,145	\$121,879	\$100,886	\$126,031	\$109,635	\$120,144	\$105,047	\$131,072	\$114,135	\$123,461
	Associate	\$69,552	\$74,467	\$71,560	\$85,848	\$71,291	\$76,329	\$73,249	\$85,933	\$73,169	\$79,296	\$76,098	\$87,769
	Assistant	\$49,000	\$63,036	\$58,527	\$69,550	\$49,000	\$66,818	\$59,265	\$69,636	\$53,040	\$65,860	\$60,716	\$71,488
	Instructor	\$38,000	\$58,860	\$44,205	\$44,269	\$38,760	\$60,802	\$45,616	\$46,305	\$40,020	\$63,981	\$47,412	\$48,470
Foreign Language & Literatures, General / 16.0101	Professor	\$72,161	\$92,761	\$82,461	\$104,429	\$74,687	\$96,770	\$85,729	\$107,505	\$81,409	\$100,157	\$90,783	\$108,912
	Associate	\$59,153	\$71,037	\$64,124	\$77,002	\$59,448	\$71,043	\$64,588	\$78,573	\$60,789	\$75,305	\$66,351	\$79,517
	Assistant	\$56,550	\$57,739	\$57,130	\$64,983	\$57,398	\$59,182	\$58,560	\$66,029	\$54,500	\$62,054	\$59,124	\$67,713
	Instructor	\$33,000	\$38,120	\$35,373	\$44,917	\$33,825	\$38,882	\$36,504	\$46,026	\$33,500	\$40,242	\$37,582	\$48,513
English Language & Literature, General / 23.0101	Professor	\$69,618	\$96,612	\$77,630	\$122,434	\$71,468	\$98,820	\$79,326	\$125,655	\$73,168	\$103,209	\$82,610	\$130,070
	Associate	\$61,802	\$74,000	\$65,851	\$84,126	\$63,408	\$85,518	\$69,501	\$86,223	\$66,318	\$88,936	\$72,097	\$87,983
	Assistant	\$55,910	\$57,000	\$56,274	\$68,297	\$57,450	\$59,508	\$58,327	\$69,773	\$56,000	\$62,358	\$59,175	\$68,732
	Instructor	\$33,000	\$55,000	\$36,588	\$44,920	\$33,660	\$57,200	\$38,134	\$46,586	\$33,000	\$60,632	\$38,699	\$47,856
Biology/Biological Sciences, General / 26.0101	Professor	\$85,531	\$132,747	\$105,517	\$136,556	\$89,000	\$134,747	\$113,936	\$137,564	\$92,560	\$137,361	\$117,923	\$144,116
	Associate	\$71,809	\$102,639	\$78,568	\$91,746	\$73,461	\$105,982	\$81,052	\$93,445	\$75,629	\$111,464	\$85,120	\$96,555
	Assistant	\$66,000	\$72,989	\$67,721	\$78,076	\$67,650	\$74,829	\$70,298	\$79,558	\$66,000	\$79,000	\$73,911	\$82,575
	Instructor	\$43,700	\$61,029	\$49,670	\$51,891	\$45,000	\$77,710	\$55,845	\$54,588	\$48,000	\$65,059	\$55,391	\$56,818
Medical Microbiology & Bacteriology / 26.0503	Associate	\$74,590	\$74,590	\$74,590	\$104,709	\$77,755	\$77,755	\$77,755	\$115,401	\$81,000	\$81,000	\$81,000	\$118,998
	Instructor	\$43,000	\$46,202	\$44,601	\$68,017	\$47,601	\$52,392	\$49,997	\$70,363	\$49,469	\$54,448	\$51,959	\$51,959
Applied Mathematics, General / 27.0301	Professor	\$94,221	\$146,645	\$107,263	\$136,981	\$98,932	\$154,498	\$112,133	\$135,651	\$105,857	\$163,568	\$118,476	\$149,646
	Associate	\$69,386	\$85,852	\$76,202	\$93,920	\$71,259	\$91,613	\$79,234	\$96,225	\$74,822	\$97,797	\$83,557	\$95,821
	Assistant	\$53,100	\$77,910	\$65,644	\$80,925	\$54,464	\$82,585	\$68,905	\$81,228	\$57,328	\$87,540	\$73,199	\$86,558
	Instructor	\$38,000	\$50,850	\$41,218	\$41,218	\$42,435	\$52,121	\$45,597	\$45,597	\$40,090	\$54,466	\$47,594	\$47,594
Philosophy / 38.0101	Professor	\$88,950	\$125,000	\$104,085	\$124,967	\$91,174	\$128,125	\$106,687	\$123,411	\$104,794	\$135,812	\$120,303	\$128,833
	Associate	\$61,813	\$71,984	\$65,623	\$78,738	\$68,350	\$74,561	\$69,935	\$81,784	\$71,017	\$78,765	\$73,067	\$87,964
	Assistant	\$55,207	\$57,000	\$56,104	\$65,325	\$59,450	\$59,450	\$59,450	\$66,876	\$60,000	\$63,017	\$61,509	\$68,581
	Instructor	\$36,451	\$45,455	\$41,010	\$43,442	\$38,000	\$46,705	\$42,285	\$46,687	\$43,424	\$49,505	\$46,465	\$49,019
Chemistry, General / 40.0501	Professor	\$94,106	\$131,440	\$107,464	\$149,660	\$96,506	\$135,952	\$109,424	\$15,113	\$101,331	\$140,277	\$113,913	\$157,598
	Associate	\$82,078	\$89,918	\$85,503	\$94,442	\$84,048	\$88,740	\$86,351	\$96,283	\$69,944	\$92,290	\$86,811	\$100,216
	Assistant	\$58,140	\$77,140	\$67,656	\$78,867	\$60,030	\$85,880	\$71,858	\$80,676	\$62,581	\$89,530	\$74,732	\$84,401
	Instructor	\$44,000	\$56,835	\$51,455	\$55,163	\$46,200	\$57,688	\$52,919	\$57,785	\$49,203	\$59,995	\$54,399	\$59,085
Geology/Earth Science, General / 40.0601	Professor	\$81,499	\$124,696	\$94,883	\$141,627	\$83,944	\$130,931	\$96,582	\$145,476	\$88,561	\$133,549	\$102,048	\$152,294
	Associate	\$69,348	\$75,505	\$72,099	\$99,950	\$71,567	\$78,148	\$74,589	\$100,281	\$69,210	\$89,980	\$79,166	\$105,074
	Assistant	\$50,750	\$73,620	\$58,262	\$83,070	\$55,620	\$85,072	\$63,013	\$86,167	\$57,845	\$90,176	\$65,265	\$88,409
	Instructor	\$39,970	\$44,877	\$42,684	\$61,080	\$43,967	\$46,223	\$44,939	\$63,579	\$45,592	\$48,072	\$46,450	\$63,005
Physics, General / 40.0801	Professor	\$83,174	\$138,169	\$99,062	\$143,743	\$84,837	\$145,425	\$103,050	\$145,471	\$88,037	\$151,521	\$107,457	\$151,781
	Associate	\$74,220	\$78,110	\$75,903	\$97,460	\$76,511	\$82,000	\$78,670	\$100,289	\$79,411	\$100,337	\$86,625	\$103,072
	Assistant	\$63,429	\$72,500	\$68,697	\$83,331	\$59,500	\$81,370	\$71,102	\$84,477	\$61,252	\$85,520	\$72,387	\$89,274
	Instructor	\$48,000	\$57,130	\$52,630	\$58,154	\$54,000	\$58,908	\$55,391	\$56,756	\$56,700	\$61,854	\$58,161	\$60,430

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Arts & Sciences	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Psychology, General / 42.0101	Professor	\$98,810	\$132,581	\$117,674	\$142,963	\$91,476	\$139,652	\$114,287	\$145,749	\$94,788	\$144,110	\$111,222	\$150,430
	Associate	\$67,103	\$81,670	\$77,957	\$94,138	\$79,425	\$83,221	\$81,212	\$96,560	\$82,602	\$86,549	\$84,576	\$99,720
	Assistant	\$60,155	\$69,000	\$67,239	\$77,780	\$60,000	\$72,100	\$69,197	\$78,735	\$63,600	\$75,162	\$71,106	\$80,434
	Instructor	\$41,780	\$48,000	\$44,890	\$57,061	\$43,869	\$50,400	\$47,135	\$58,287	\$46,062	\$52,920	\$49,491	\$58,341
Public Administration / 44.0401	Professor	\$113,293	\$113,293	\$113,293	\$155,795	\$125,000	\$125,000	\$125,000	\$160,398	\$130,000	\$130,000	\$130,000	\$171,872
	Associate	\$74,981	\$78,586	\$76,496	\$111,348	\$76,481	\$80,551	\$78,284	\$113,904	\$79,540	\$90,000	\$83,562	\$123,169
	Assistant	\$66,450	\$106,026	\$77,565	\$94,565	\$68,111	\$109,739	\$78,885	\$94,744	\$77,910	\$116,323	\$91,145	\$102,478
	Instructor	\$42,413	\$53,222	\$47,004	\$82,436	\$43,473	\$54,552	\$48,259	\$86,661	\$45,538	\$56,266	\$50,298	\$89,494
Social Work / 44.0701	Professor	\$106,200	\$106,200	\$106,200	\$129,479	\$92,423	\$110,979	\$101,701	\$133,438	\$94,623	\$94,623	\$94,623	\$143,833
	Associate	\$68,980	\$80,173	\$74,577	\$86,654	\$71,569	\$71,569	\$71,569	\$88,677	\$75,014	\$75,014	\$75,014	\$93,721
	Assistant	\$58,000	\$58,000	\$58,000	\$66,689	\$55,444	\$62,220	\$58,832	\$67,208	\$58,641	\$65,953	\$62,532	\$71,321
	Instructor	\$43,176	\$53,673	\$48,763	\$54,543	\$44,687	\$52,000	\$49,286	\$54,507	\$46,921	\$56,150	\$52,352	\$58,592
Anthropology / 45.0201	Professor	\$97,228	\$101,649	\$99,439	\$130,989	\$102,089	\$105,522	\$103,806	\$135,203	\$88,099	\$110,201	\$100,383	\$140,740
	Associate	\$71,168	\$85,000	\$76,401	\$90,595	\$73,245	\$82,981	\$77,809	\$92,458	\$75,812	\$85,194	\$79,575	\$94,547
	Assistant	\$61,000	\$63,668	\$62,372	\$73,215	\$59,000	\$65,300	\$62,750	\$74,555	\$66,145	\$68,000	\$66,902	\$76,978
Criminology / 45.0401	Professor	\$106,191	\$106,191	\$106,191	\$159,208	\$111,501	\$111,501	\$111,501	\$162,028	\$118,191	\$118,191	\$118,191	\$211,598
	Assistant	\$63,804	\$63,804	\$63,804	\$77,816	\$53,500	\$66,994	\$60,247	\$96,927	\$56,041	\$71,014	\$63,527	\$91,820
	Instructor	\$44,471	\$44,471	\$44,471	\$60,901								
Political Science & Government, General / 45.1001	Professor	\$108,399	\$108,399	\$108,399	\$148,537	\$111,109	\$111,109	\$111,109	\$151,437	\$100,508	\$115,553	\$108,030	\$160,373
	Associate	\$74,203	\$74,351	\$74,277	\$94,431	\$73,500	\$77,183	\$75,797	\$95,462	\$76,440	\$85,000	\$80,104	\$100,232
	Assistant	\$64,390	\$67,480	\$65,792	\$75,395	\$66,738	\$69,482	\$67,726	\$78,803	\$69,408	\$72,261	\$70,436	\$80,250
	Instructor	\$42,987	\$42,987	\$42,987	\$56,288	\$45,124	\$45,124	\$45,124	\$57,540	\$47,831	\$47,831	\$47,831	\$59,829
Sociology / 45.1101	Professor	\$84,581	\$130,812	\$111,051	\$140,312	\$89,454	\$138,357	\$107,955	\$142,198	\$95,595	\$147,091	\$115,862	\$150,221
	Associate	\$76,341	\$83,158	\$78,920	\$85,557	\$69,675	\$83,238	\$79,034	\$86,064	\$72,575	\$87,911	\$82,422	\$92,018
	Assistant	\$60,157	\$73,195	\$66,184	\$73,462	\$53,500	\$74,659	\$67,327	\$75,526	\$54,570	\$72,851	\$66,695	\$78,639
	Instructor	\$44,471	\$48,947	\$46,709	\$53,238	\$49,926	\$49,926	\$49,926	\$52,753				
History, General / 54.0101	Professor	\$79,683	\$134,588	\$93,539	\$127,281	\$81,383	\$141,571	\$96,935	\$130,742	\$81,383	\$147,436	\$105,410	\$136,538
	Associate	\$66,465	\$83,516	\$73,843	\$83,444	\$70,185	\$87,100	\$76,412	\$85,781	\$73,085	\$91,587	\$80,925	\$90,727
	Assistant	\$42,000	\$69,360	\$64,580	\$67,425	\$42,000	\$71,710	\$66,657	\$69,720	\$43,680	\$75,296	\$69,148	\$72,723

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Business	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Business Administration & Management, General / 52.0201	Professor	\$127,651	\$166,380	\$146,983	\$236,156	\$113,973	\$171,180	\$146,128	\$239,226	\$119,406	\$181,245	\$153,865	\$253,719
	Associate	\$120,350	\$120,350	\$120,350	\$172,230					\$147,069	\$147,069	\$147,069	\$183,058
	Assistant	\$90,923	\$128,145	\$118,976	\$154,224	\$113,575	\$136,019	\$127,281	\$177,050	\$110,500	\$158,045	\$132,110	\$160,822
	Instructor	\$48,480	\$61,002	\$52,173	\$88,984	\$49,813	\$62,832	\$53,707	\$155,656	\$52,711	\$64,403	\$58,380	\$85,725
Accounting / 52.0301	Professor	135518	208185	171852	231446.6	\$138,906	\$214,615	\$176,760	\$240,098	\$143,768	\$227,860	\$185,814	\$246,725
	Associate	\$128,770	\$147,662	\$135,524	\$193,588	\$131,989	\$178,875	\$155,432	\$202,575	\$135,949	\$186,030	\$160,990	\$203,004
	Assistant	\$136,350	\$171,700	\$161,392	\$189,369	\$138,395	\$175,993	\$166,149	\$187,531	\$141,855	\$181,563	\$166,367	\$191,069
	Instructor	\$72,712	\$72,712	\$72,712	\$91,597	\$74,530	\$74,530	\$74,530	\$91,877	\$77,884	\$150,000	\$113,942	\$97,628
Business/Managerial Economics / 52.0601	Professor	\$97,434	\$151,657	\$124,564	\$186,214	\$99,870	\$153,935	\$126,902	\$193,003	\$104,364	\$163,307	\$133,836	\$208,312
	Associate	\$101,123	\$101,123	\$101,123	\$139,914	\$78,931	\$108,563	\$93,758	\$140,475	\$82,878	\$108,833	\$91,756	\$145,112
	Assistant	\$69,506	\$101,000	\$86,336	\$120,946	\$77,586	\$108,650	\$98,190	\$124,106	\$103,000	\$112,996	\$108,138	\$127,980
Finance, General / 52.0801	Professor	\$155,363	\$229,837	\$186,644	\$240,681	\$159,247	\$235,581	\$191,075	\$248,514	\$163,228	\$245,002	\$198,727	\$249,434
	Associate	\$123,415	\$177,403	\$150,409	\$205,101	\$126,500	\$181,838	\$154,169	\$210,541	\$130,927	\$188,202	\$159,565	\$211,189
	Assistant	\$131,625	\$173,417	\$152,521	\$189,539	\$16,000	\$177,752	\$168,876	\$198,867	\$140,000	\$184,862	\$164,021	\$197,134
Management Information Systems, General / 52.1201	Professor	\$134,542	\$196,697	\$151,653	\$207,195	\$140,804	\$205,000	\$162,534	\$233,409	\$145,028	\$217,280	\$171,303	\$231,398
	Associate	\$131,249	\$131,249	\$131,249	\$158,834	\$134,858	\$134,858	\$134,858	\$170,585				
	Assistant	\$101,000	\$134,000	\$117,500	\$149,797	\$103,525	\$136,010	\$120,512	\$147,635	\$113,500	\$139,410	\$129,153	\$154,586
	Instructor	\$55,789	\$55,789	\$55,789	\$88,220	\$57,184	\$57,184	\$57,184	\$81,348	\$58,614	\$58,614	\$58,614	\$85,786
Marketing/Marketing Management, General / 52.1401	Professor	\$122,768	\$151,324	\$144,202	\$222,999	\$145,113	\$155,485	\$151,651	\$233,381	\$152,367	\$165,383	\$159,568	\$235,778
	Associate	\$105,422	\$164,531	\$135,876	\$162,682	\$108,058	\$169,467	\$140,560	\$169,540	\$112,380	\$179,635	\$147,894	\$173,927
	Assistant	\$118,600	\$140,000	\$126,525	\$154,257	\$132,137	\$144,200	\$137,300	\$158,346	\$127,000	\$152,852	\$139,878	\$162,926
	Instructor	\$41,724	\$58,374	\$48,993	\$83,850	\$42,871	\$65,000	\$51,417	\$86,106	\$44,800	\$67,925	\$53,969	\$90,815
Insurance / 52.1701	Instructor	\$56,232	\$56,232	\$56,232	\$93,386	\$57,638	\$57,638	\$57,638	\$88,889	\$63,000	\$63,000	\$63,000	\$91,307

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
12 month salaries converted to 9 month

Education	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Education, General / 13.0101	Professor	\$91,188	\$91,188	\$91,188	\$132,236	\$93,468	\$93,468	\$93,468	\$133,804	\$115,000	\$115,000	\$115,000	\$141,622
	Associate	\$70,444	\$70,444	\$70,444	\$89,456	\$71,149	\$71,149	\$71,149	\$90,043	\$72,485	\$75,359	\$73,922	\$94,730
	Assistant	\$63,811	\$63,811	\$63,811	\$76,859	\$65,406	\$65,406	\$65,406	\$75,815				
Educational Leadership & Administration / 13.0401	Professor	\$93,533	\$93,533	\$93,533	\$129,104	\$88,690	\$152,891	\$113,688	\$132,831	\$96,731	\$152,891	\$117,612	\$136,346
	Associate	\$68,484	\$101,514	\$76,974	\$89,248	\$69,854	\$76,528	\$73,794	\$93,370	\$72,648	\$81,800	\$78,691	\$95,215
	Assistant	\$60,000	\$68,930	\$64,681	\$72,309	\$63,550	\$71,686	\$69,171	\$72,879	\$60,000	\$75,212	\$69,767	\$76,175
	Instructor	\$43,354	\$43,354	\$43,354	\$62,444	\$46,822	\$46,822	\$46,822	\$68,162	\$48,800	\$52,000	\$50,400	\$67,489
Special Education & Teaching / 13.1001	Professor	\$88,889	\$94,615	\$91,752	\$127,674	\$88,889	\$96,980	\$92,935	\$129,899	\$88,889	\$100,860	\$94,875	\$127,458
	Associate					\$66,692	\$66,692	\$66,692	\$87,970	\$70,027	\$70,027	\$70,027	\$90,804
	Assistant	\$58,615	\$64,007	\$62,031	\$88,098	\$64,890	\$66,625	\$65,708	\$73,048	\$67,975	\$69,956	\$68,721	\$78,371
	Instructor	\$44,571	\$51,765	\$47,965	\$71,018	\$47,125	\$54,353	\$50,909	\$35,277	\$49,717	\$56,527	\$53,571	\$55,489
Counselor Education / 13.1101	Professor	\$80,060	\$118,934	\$99,284	\$134,509	\$81,292	\$122,502	\$99,071	\$133,080	\$83,294	\$127,402	\$100,672	\$135,833
	Associate	\$64,438	\$70,063	\$67,697	\$91,586	\$66,049	\$71,815	\$68,288	\$92,468	\$68,030	\$74,688	\$71,023	\$98,955
	Assistant	\$62,000	\$63,000	\$62,500	\$71,087	\$64,263	\$64,575	\$64,419	\$74,520	\$68,119	\$68,119	\$68,119	\$78,134
	Instructor	\$41,923	\$46,115	\$44,019	\$50,895	\$47,267	\$47,267	\$47,267	\$35,277	\$49,631	\$49,631	\$49,631	\$50,666
Elementary Education / 13.1202	Professor	\$83,610	\$111,385	\$97,498	\$101,427	\$86,327	\$86,327	\$86,327	\$98,788	\$91,077	\$103,722	\$97,400	\$96,216
	Associate	\$68,967	\$69,741	\$69,314	\$80,557	\$70,692	\$72,008	\$71,193	\$78,738	\$74,126	\$75,972	\$74,845	\$81,889
	Assistant	\$58,294	\$61,613	\$60,278	\$68,647	\$59,606	\$64,575	\$62,443	\$68,184	\$55,828	\$67,160	\$62,459	\$68,535
	Instructor	\$40,000	\$50,926	\$46,199	\$49,216	\$45,000	\$53,275	\$47,610	\$48,705	\$47,700	\$55,406	\$50,165	\$50,868
Secondary Education / 13.1205	Professor	\$78,182	\$78,182	\$78,182	\$103,319	\$78,786	\$80,527	\$79,657	\$104,162	\$82,136	\$83,950	\$83,043	\$105,158
	Associate	\$66,864	\$70,118	\$69,052	\$78,429	\$71,156	\$71,899	\$71,642	\$80,340	\$74,926	\$75,854	\$75,284	\$85,421
	Assistant	\$88,344	\$88,344	\$88,344	\$69,061					\$63,000	\$63,000	\$63,000	\$70,649
	Instructor	\$45,003	\$50,075	\$47,064	\$57,242	\$45,903	\$51,327	\$48,615	\$67,716	\$47,648	\$47,780	\$47,714	\$62,663
Music Teacher Education / 13.1312	Professor	\$69,041	\$103,988	\$80,267	\$87,699	\$70,767	\$108,639	\$83,671	\$90,033	\$73,598	\$98,160	\$84,901	\$92,514
	Associate	\$54,907	\$76,445	\$64,174	\$65,173	\$56,280	\$73,440	\$63,682	\$65,244	\$54,723	\$76,377	\$62,622	\$65,304
	Assistant	\$43,000	\$59,156	\$48,151	\$50,325	\$43,000	\$60,635	\$48,185	\$50,018	\$43,500	\$53,300	\$47,332	\$52,116
	Instructor	\$40,600	\$72,849	\$48,346	\$48,346	\$41,615	\$74,670	\$52,824	\$52,824	\$43,280	\$62,074	\$48,406	\$49,437
Teacher Education & Professional Development, Specific Subject Areas, Other / 13.1399	Professor	\$79,466	\$116,042	\$90,096	\$103,867	\$86,231	\$120,768	\$97,748	\$113,479	\$89,680	\$125,598	\$101,658	\$114,741
	Associate	\$65,696	\$115,175	\$79,501	\$83,606	\$67,702	\$85,890	\$74,231	\$82,859	\$70,410	\$94,070	\$78,386	\$87,244
	Assistant	\$57,002	\$58,544	\$57,773	\$66,883	\$61,471	\$61,471	\$61,471	\$71,152	\$63,930	\$63,930	\$63,930	\$74,583
	Instructor	\$37,362	\$59,501	\$47,434	\$47,434	\$46,575	\$47,778	\$47,177	\$47,177	\$45,077	\$57,200	\$50,666	\$50,666
Kinesiology & Exercise Science / 31.0505	Professor	\$105,386	\$105,386	\$105,386	\$121,948	\$84,366	\$111,269	\$94,320	\$126,944	\$88,753	\$116,211	\$98,943	\$129,905
	Associate	\$68,534	\$74,939	\$71,653	\$85,140	\$70,237	\$75,731	\$72,988	\$86,758	\$72,906	\$79,139	\$76,153	\$89,820
	Assistant	\$61,500	\$63,851	\$63,031	\$71,168	\$64,160	\$65,280	\$64,816	\$72,028	\$66,726	\$68,218	\$67,518	\$75,255
	Instructor	\$37,703	\$49,681	\$45,064	\$58,552	\$38,757	\$50,675	\$45,041	\$58,600	\$40,307	\$52,601	\$47,124	\$56,014
Educational Psychology / 42.2806	Professor	\$80,879	\$80,879	\$80,879	\$124,734	\$82,817	\$115,792	\$103,161	\$131,152	\$86,770	\$118,311	\$102,541	\$136,205
	Associate	\$61,951	\$94,972	\$76,873	\$86,996	\$69,620	\$83,898	\$75,736	\$91,139	\$77,007	\$88,364	\$81,790	\$93,743
	Assistant	\$62,000	\$67,000	\$64,288	\$71,536	\$65,000	\$73,500	\$67,470	\$72,285	\$59,000	\$76,808	\$69,125	\$74,830
	Instructor	\$53,914	\$55,000	\$54,457	\$65,285	\$56,375	\$56,610	\$56,493	\$64,345	\$58,630	\$59,441	\$59,036	\$68,005

MISSISSIPPI STATE UNIVERSITY
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12 month salaries converted to 9 month

Engineering	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Computer & Information Sciences / 11.0101	Professor	\$113,676	\$152,148	\$129,191	\$181,615	\$117,655	\$157,817	\$131,610	\$185,491	\$123,624	\$165,602	\$137,949	\$204,294
	Associate	\$85,000	\$115,219	\$103,002	\$129,434	\$103,450	\$108,066	\$106,789	\$133,261	\$108,188	\$112,295	\$110,757	\$142,167
	Assistant	\$65,440	\$94,793	\$86,631	\$114,829	\$68,712	\$98,104	\$89,923	\$118,836	\$72,835	\$126,806	\$96,191	\$125,817
	Instructor	\$45,000	\$50,794	\$46,617	\$66,996	\$47,000	\$52,064	\$48,954	\$66,232	\$48,880	\$54,147	\$51,108	\$70,803
Aerospace Engineering / 14.0201	Professor	\$109,610	\$138,009	\$123,809	\$179,961	\$118,708	\$143,852	\$131,280	\$182,305	\$134,970	\$148,168	\$141,569	\$208,272
	Associate	\$96,145	\$124,341	\$103,455	\$121,184	\$105,000	\$128,071	\$114,357	\$121,258	\$109,200	\$130,632	\$118,077	\$136,775
	Assistant	\$70,000	\$85,000	\$77,848	\$96,290	\$73,500	\$89,250	\$78,892	\$96,880	\$76,440	\$90,968	\$85,440	\$108,308
	Instructor	\$62,400	\$68,675	\$64,404	\$83,735	\$63,852	\$72,109	\$68,612	\$85,477	\$66,406	\$75,600	\$71,868	\$86,389
Bioengineering & Biomedical Engineering / 14.0501 <i>(Also in Ag & Life Sciences)</i>	Professor	\$98,233	\$135,293	\$117,465	\$176,734	\$103,144	\$143,764	\$121,181	\$174,211	\$110,280	\$153,155	\$128,908	\$185,125
	Associate	\$75,105	\$104,429	\$93,390	\$118,272	\$76,000	\$106,106	\$89,076	\$120,213	\$87,888	\$101,302	\$94,317	\$124,380
	Assistant	\$69,743	\$82,500	\$78,220	\$93,486	\$71,460	\$86,005	\$81,147	\$92,731	\$74,319	\$90,652	\$85,399	\$97,446
Chemical Engineering / 14.0701	Professor	\$107,149	\$126,801	\$118,513	\$178,970	\$109,292	\$124,172	\$117,699	\$183,780	\$113,664	\$129,439	\$122,324	\$194,585
	Associate	\$95,730	\$129,036	\$105,813	\$118,655	\$97,645	\$132,325	\$108,672	\$120,205	\$101,551	\$138,648	\$114,244	\$125,444
	Assistant	\$82,171	\$91,809	\$87,702	\$98,264	\$85,047	\$94,104	\$90,033	\$99,711	\$89,044	\$98,339	\$94,069	\$103,988
Civil Engineering / 14.0801	Professor	\$115,785	\$132,818	\$121,471	\$160,068	\$111,190	\$126,648	\$117,678	\$161,138	\$113,970	\$163,600	\$130,403	\$170,650
	Associate	\$90,018	\$99,618	\$96,873	\$109,751	\$91,683	\$102,272	\$97,741	\$113,094	\$94,008	\$105,085	\$98,623	\$118,648
	Assistant	\$76,500	\$110,594	\$89,550	\$94,816	\$81,480	\$116,123	\$93,467	\$98,206	\$80,164	\$121,929	\$94,826	\$103,905
Computer Engineering / 14.0901	Associate	\$97,015	\$112,200	\$104,608	\$111,197	\$99,440	\$114,444	\$106,503	\$112,705	\$101,160	\$119,907	\$112,459	\$110,601
	Assistant	\$70,773	\$101,764	\$90,832	\$94,988	\$73,604	\$105,957	\$93,947	\$98,988	\$77,285	\$105,184	\$91,235	\$100,809
Electrical & Electronics Engineering / 14.1001	Professor	\$117,792	\$152,114	\$132,983	\$170,449	\$118,307	\$157,413	\$134,362	\$172,823	\$128,399	\$166,351	\$142,032	\$186,586
	Associate	\$89,737	\$118,965	\$106,864	\$118,409	\$91,532	\$123,807	\$110,974	\$118,979	\$118,169	\$131,211	\$124,662	\$125,232
	Assistant	\$59,874	\$107,100	\$87,397	\$100,596	\$51,534	\$109,242	\$89,227	\$100,947	\$53,595	\$112,533	\$90,451	\$107,586
	Instructor	\$54,785	\$54,785	\$54,785	\$74,864	\$56,155	\$56,155	\$56,155	\$76,774	\$55,000	\$59,479	\$57,240	\$84,108
Mechanical Engineering / 14.1901	Professor	\$111,910	\$151,557	\$133,715	\$170,359	\$145,953	\$156,554	\$149,641	\$174,645	\$147,413	\$160,586	\$154,010	\$185,799
	Associate	\$100,796	\$114,372	\$105,783	\$113,875	\$104,610	\$120,316	\$112,634	\$116,586	\$101,202	\$126,535	\$111,122	\$123,650
	Assistant	\$68,882	\$153,370	\$88,897	\$96,498	\$70,948	\$161,039	\$93,974	\$99,622	\$73,077	\$161,039	\$100,463	\$103,292
	Instructor	\$60,000	\$64,741	\$62,371	\$72,507	\$60,000	\$62,512	\$60,628	\$71,843	\$62,400	\$84,000	\$67,362	\$75,749
Industrial Engineering / 14.3501	Professor	\$118,619	\$118,619	\$118,619	\$168,952	\$123,426	\$123,426	\$123,426	\$171,949	\$128,254	\$129,338	\$128,796	\$178,895
	Associate	\$85,817	\$106,860	\$100,154	\$112,423	\$90,110	\$120,000	\$106,460	\$115,434	\$96,400	\$124,800	\$110,476	\$122,974
	Assistant	\$82,500	\$96,720	\$93,770	\$97,662	\$84,480	\$99,567	\$95,762	\$100,194	\$95,000	\$107,532	\$100,722	\$104,487
	Instructor					\$66,950	\$66,950	\$66,950	\$71,843	\$57,200	\$57,200	\$57,200	\$87,172
Engineering, Other / 14.9999	Professor					\$134,220	\$134,220	\$134,220	\$158,924				
	Assistant					\$94,760	\$95,558	\$95,159	\$84,754				
Industrial Technology/Technician / 15.0612	Associate	\$72,671	\$72,671	\$72,671	\$72,671	\$76,305	\$76,305	\$76,305	\$76,305	\$79,357	\$79,357	\$79,357	\$95,679
	Assistant	\$59,000	\$62,500	\$60,750	\$60,750	\$58,000	\$65,625	\$61,375	\$61,375	\$62,920	\$68,250	\$64,403	\$71,260
	Instructor	\$41,638	\$53,000	\$48,698	\$48,698	\$42,679	\$55,500	\$50,645	\$50,645	\$44,184	\$57,720	\$52,603	\$52,603
Industrial Production Technologies/Technicians, Other / 15.0699	Professor	\$112,167	\$112,167	\$112,167	\$112,167	\$114,104	\$114,104	\$114,104	\$114,104	\$117,504	\$117,504	\$117,504	\$117,504
	Assistant	\$69,743	\$73,620	\$71,682	\$71,682	\$75,461	\$82,557	\$79,009	\$79,009	\$61,350	\$87,511	\$74,218	\$74,218

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Forest Resources	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean
Natural Resources/Conservation, General / 03.0101	Assistant	\$63,204	\$80,000	\$70,090	\$73,818	\$64,468	\$81,840	\$71,644	\$74,961	\$79,399	\$84,827	\$80,913	\$77,255
Forest Sciences and Biology / 03.0502	Professor	\$81,079	\$108,172	\$93,032	\$95,288	\$81,121	\$111,490	\$95,276	\$95,584	\$86,429	\$118,291	\$102,433	\$100,395
	Associate	\$69,958	\$82,192	\$76,075	\$81,870	\$71,707	\$84,429	\$80,166	\$81,559	\$75,865	\$88,485	\$84,268	\$86,605
	Assistant	\$63,204	\$77,250	\$71,773	\$71,386	\$64,468	\$82,000	\$74,103	\$73,257	\$66,789	\$85,280	\$78,768	\$77,423
	Instructor	\$52,574	\$52,574	\$52,574	\$48,788	\$55,204	\$55,204	\$55,204	\$50,667	\$57,411	\$57,411	\$57,411	\$52,924
Wood Science & Wood Products/Pulp & Paper Technology / 03.0509	Professor	\$86,657	\$133,334	\$106,636	\$108,532	\$88,391	\$136,913	\$106,172	\$108,374	\$91,573	\$144,249	\$110,584	\$108,957
	Associate	\$82,036	\$82,036	\$82,036	\$85,187	\$83,108	\$83,113	\$83,111	\$85,107	\$87,056	\$87,061	\$87,059	\$93,924
	Assistant	\$70,304	\$73,611	\$72,762	\$76,051	\$73,819	\$74,975	\$74,397	\$75,846	\$78,248	\$78,424	\$78,336	\$81,495
Wildlife, Fish & Wildlands Science & Management / 03.0601	Professor	\$82,991	\$118,610	\$98,445	\$104,479	\$83,160	\$122,184	\$102,039	\$112,527	\$85,919	\$129,519	\$106,515	\$119,135
	Associate	\$69,101	\$84,830	\$74,836	\$75,873	\$70,564	\$92,576	\$82,770	\$84,431	\$77,710	\$96,279	\$87,897	\$89,473
	Assistant	\$64,364	\$81,199	\$72,896	\$71,862	\$66,667	\$82,682	\$75,093	\$73,161	\$70,000	\$85,707	\$79,656	\$79,146
	Instructor	\$50,880	\$65,000	\$58,960	\$60,163	\$53,424	\$68,750	\$62,208	\$62,742	\$49,080	\$75,000	\$62,899	\$65,774

MISSISSIPPI STATE UNIVERSITY
SUG FACULTY SALARY DATA BY COLLEGE BY DISCIPLINE
 12 month salaries converted to 9 month

Veterinary Medicine	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Discipline Code													
Veterinary Medicine / 01.8001	Professor	\$104,464	\$163,373	\$125,659	\$132,012	\$110,430	\$167,769	\$129,282	\$139,948	\$117,036	\$174,980	\$136,467	\$149,497
	Associate	\$87,557	\$129,244	\$110,044	\$109,099	\$87,557	\$143,109	\$113,727	\$111,842	\$87,557	\$147,975	\$120,065	\$119,107
	Assistant	\$86,382	\$112,025	\$99,701	\$94,625	\$92,189	\$122,700	\$104,195	\$98,078	\$61,350	\$130,880	\$108,031	\$102,451
	Instructor	\$49,080	\$81,800	\$62,921	\$63,169	\$49,080	\$81,919	\$60,706	\$60,927	\$49,080	\$86,425	\$69,142	\$66,024
Veterinary Sciences/Veterinary Clinical Sciences, General / 01.8108	Professor	\$94,471	\$141,453	\$119,106	\$126,202	\$94,471	\$145,018	\$122,781	\$138,033	\$94,471	\$149,514	\$128,378	\$142,430
	Associate	\$76,236	\$122,831	\$107,218	\$107,753	\$78,339	\$127,744	\$110,684	\$115,046	\$82,522	\$134,629	\$109,947	\$119,891
	Assistant	\$56,184	\$73,892	\$69,329	\$82,167	\$57,195	\$102,250	\$81,354	\$96,288	\$57,260	\$115,377	\$87,969	\$103,088
	Instructor					\$57,260	\$57,260	\$57,260	\$60,927	\$58,978	\$58,978	\$58,978	\$88,076
Veterinary/Animal Health Technology/Technician and Veterinary Assistant / 01.8301	Associate	\$83,838	\$83,838	\$83,838	\$83,838	\$86,353	\$86,353	\$86,353	\$86,353				
	Assistant					\$67,894	\$71,575	\$69,735	\$69,735	\$71,628	\$76,187	\$73,908	\$73,908
	Instructor	\$47,388	\$49,913	\$48,650	\$48,650					\$68,303	\$68,303	\$68,303	\$68,303
Toxicology / 26.1004	Professor	\$134,582	\$190,660	\$162,621	\$173,670	\$137,274	\$195,473	\$166,374	\$175,394	\$141,735	\$203,311	\$172,523	\$179,493
	Associate	\$70,375	\$93,195	\$81,785	\$92,808	\$73,894	\$94,966	\$84,430	\$101,844	\$99,050	\$99,050	\$99,050	\$109,928

MISSISSIPPI STATE UNIVERSITY
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 12 month salaries converted to 9 month

Academic Affairs	2020-2021 BUDGET YEAR				2021-2022 BUDGET YEAR				2022-2023 BUDGET YEAR				
Discipline Code	Rank	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean	Minimum Salary	Maximum Salary	MSU Mean	SUG Mean
Physician Associate/Assistant / 51.0912	Associate					\$120,350	\$120,350	\$120,350	\$120,350	\$68,256	\$123,960	\$96,108	\$96,108
	Assistant					\$40,900	\$400,614	\$82,814	\$82,814	\$85,890	\$105,751	\$99,381	\$99,381